

**Hurstbourne Tarrant CE Primary School**  
'Love of Learning, Love of Life'

## **Uniform Policy**



Our School Christian Values = REACH

R=espect   E=ffort   A=im High   C=are and love   H=onesty

Headteacher Signature:	Date: September 2022
Chair of Governors Signature:	Date: September 2022
Date for renewal: September 2025	

### **Our School's Christian Vision**

*Through our Christian values of Respect, Honesty, Care and Love, we aim to ensure that our school is a place which enables children to fulfil their journey together in mutual respect within an environment that enables children to have a positive purpose in life being true to themselves and others.*

### **Our School Values**

**Respect** – valuing each other and celebrating differences.

**Effort** – always trying our best.

**Aim High** – setting ourselves new challenges.

**Care and Love** – selfless service to others, putting others before ourselves.

**Honesty** – living with integrity, saying what we mean and mean what we're saying

**STATEMENT OF INTENT:**

Hurstbourne Tarrant C of E Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet this intention and has been created with health and safety, value for money and practicality at its heart. Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance. We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

**AIMS & OBJECTIVES:**

The aims of this policy are to:

- ensure clarity of what can be worn or not at school;
- promote a sense of pride in our school;
- help to create a sense of community and belonging towards the school;
- ensure that our pupils can be clearly identified with our school;
- support our commitment to inclusion;  
prevent pupils from wearing 'fashion clothes' that could be distracting in class;
- ensure pupils' uniforms are practical, smart, affordable and are suitable, with health and safety in mind;
- ensure that pupils are dressed smartly.

**ROLES AND RESPONSIBILITIES:**The role of the Governing Body

- In consultation with the Head Teacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform. Ensuring that the school's uniform is accessible and affordable, in line with DfE Guidance.

The role of the Head Teacher:

- Implementation the school's uniform on a day-to-day basis.
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

### The role of Staff

- Staff should support the Leadership Team in maintaining high standards of uniform dress.
- They should ensure that they are role models in the wearing of appropriate clothing.
- Where pupils fail to wear the correct uniform, staff should make discreet and sympathetic enquiries. Where pupils are wearing the correct uniform, staff should give positive encouragement.
- Staff should also be aware that sometimes a pupil's standard of dress may indicate care issues at home. If this is suspected, it should be referred to a Designated Safeguarding Lead (DSL).

### Parents/Carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

### The Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Head Teacher has granted an exemption.
- Looking after their uniform as appropriate.
- Respecting why a school uniform is important to the school e.g. to develop a sense of belonging.

### **EQUALITY:**

The school is required to ensure that this policy does not discriminate unlawfully. Every step has been taken to ensure that the costs of similar uniform items, for example, trousers versus skirts, are not disproportionate. The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible. We do not insist that children of any sex must wear specific items of clothing.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

### **NON-COMPLIANCE:**

Parents and carers of pupils that do not wear the correct uniform will be contacted and asked to bring the correct uniform into school. If this is not possible then pupils will be provided with the correct item of uniform, they are missing for the day.

There may be good reasons why a pupil is not wearing school uniform. In this case, parents and carers should share the reasons with the class teacher either

in person or by letter. The school will always be considerate and discrete in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents are unable to provide them with the required items of school uniform. We encourage discussion with the school at the earliest opportunity if there are any difficulties.

There will be occasions when the school decides that school uniform is not appropriate e.g. when taking part in a physical activity day, wearing different clothes as a part of a fund raising event or topic entry point activity day. Parents and carers will be notified in advance of the revised dress code on these days.

### **OUR UNIFORM:**

White Shirt/Blouse or Polo Shirt
Smart Grey Trousers, Skirt or Pinafore (no leggings or tight fitting jersey trousers)
Red Gingham Dress, Skirt, Culottes, Playsuit
White, Grey or Black Socks / Grey or Red Tights
Burgundy Sweatshirt or Cardigan with HBT school logo
Burgundy Book Bag with School Logo for Reception and KS1, available from School Uniform Supplier

A warm coat with hood, gloves, scarf in winter; Waterproof coat/anorak in rainy weather, Wellington Boots can be left at school.

Sun hat to be worn and sun cream applied before school in the summer.

### **OUR PE KIT:**

Red HBT Polo T-Shirt
Black Shorts or Cycle Shorts
Navy Blue or Black Jogging Bottoms (Plain, No Logos)
Navy Blue or Black Sweater/Hoodie (Plain, No Logos)
Black Plimsolls or Trainers
Burgundy PE Kit bag, available from Uniform Supplier

PE Kit can be stored on Children's pegs at school.

### **FOOTWEAR:**

Suitable, practical, closed toe school shoes in plain black are required for all children.

Please Note: Trainers, open-toed sandals and large, thick boots are not considered suitable footwear for school. High heels are not permitted.

Pupils can bring trainers into school to change into for break periods. Pupils must however change back into shoes at the end of break periods.

### **SCHOOL UNIFORM SUPPLIER:**

Our school uniform suppliers is:

***Stitch Design***

### **JEWELLERY:**

The only permitted jewellery that may be worn is:

- One pair of stud earrings (no other piercings are permitted)
- A sensible wristwatch (not a smartwatch)

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

All jewellery must be removed or covered during practical lessons, for example, PE lessons / swimming lessons. If children cannot remove their own earrings, then this should be done at home on the day of PE.

### **HAIR:**

Hair should be smart and moderate in style.

Brightly coloured hair is not permitted. Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds. The Head Teacher will take each individual pupil's situation into consideration.

Long hair should be tied up. This is to avoid health and safety risks and ensure that children's vision is not impeded. Large, excessive hair accessories should not be worn; however, small hair clips or plain headbands are acceptable.

### **MAKE-UP/NAIL VARNISH:**

Children are not allowed to wear make-up. At the Head Teacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a pupil may be permitted to cover heavy scarring/skin damage.

False nails, nail extensions and coloured nail varnish are not permitted. Only clear nail varnish may be worn.

### **LABELLING:**

Children can become upset as a result of lost clothing. Please help us to reunite lost items of clothing with their owners by clearly labelling all clothing and footwear items with your child's name.

Any unidentified items of school uniform will be taken to the school office. Students are encouraged to look here to reclaim lost property, on the understanding that the found item will be clearly named.

If a child goes home in another child's clothing by accident, for example, their jumper, parents/carers should send the clothing not belonging to them back into school to their child's class teacher. Any lost clothing is to be taken to the lost property box. All lost property is retained for a term and is disposed of if it is not collected within this time.

**HELP PROVIDING UNIFORM:**

The HBT Friends run a second hand uniform sale a couple of times per year. These sales are advertised in the School Newsletter and on the 'HBT Parents' Facebook page. Please ask 'The Friends' for further details. In exceptional circumstances, the school will provide items of school uniform free of charge.